



WILMINGTON COLLEGE
REQUEST FOR PROPOSAL (RFP)

TITLE: Wilmington College Student Health Center Physician Services+
RFP

ISSUING AGENCY: Wilmington College (OH)

ISSUE DATE:

CONTACT NAME: John McKiernan, Chief of Staff & Interim CFO

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1870 Quaker Way
Wilmington, OH 45177

SUBMIT NO LATER THAN: 11:59:59 pm EST on Monday, January 5, 2026
All submissions in DOC or PDF via email to:
john.mckiernan@wilmington.edu

1. Purpose

Wilmington College will require physician services for its Student Health Center (and related collaboration with the Student Counseling Center) beginning in the Fall 2026 semester, with services to start on or about August 10, 2026.

Through the RFP process, the College also further welcomes conversation about potential physician services for employees, non-physician practitioner health services, and additional partnership opportunities which may be developed over time, consistent with the College's Mission, Vision, Quaker Values, and academic character, as discussed below.

2. Fall 2025 Institutional Profile

Located in the City of Wilmington, Clinton County, OH, the College enrolls approximately 1,100 students across all programs and employs approximately 175 faculty and staff.

A member of the Ohio Athletic Conference, approximately 50% of the College's undergraduate students participate in varsity athletics at some point during their time at the College.

The College, as lessor, leases commercial, on-campus space to Beacon Orthopedics, Drayer Physical Therapy, and Mersch Chiropractic Care, which provide patient services in that leased space.

Applicants may learn more about the College through:

- The College's website:
<https://www.wilmington.edu/>
- *In Common Cause* - the College's strategic plan:
<https://www.wilmington.edu/strategic-planning>
- *Purpose Can't Wait* – the College's brand initiative:
<https://www.purposecantwait.com/>
- President's Welcome:
<https://www.wilmington.edu/about/presidents-welcome>
- History and Tradition of Wilmington College:
<https://www.wilmington.edu/about/history-and-tradition>

3. Mission Statement, Vision, Quaker Values

<https://www.wilmington.edu/about/mission>

Mission Statement

The mission of Wilmington College is to educate, inspire and prepare each student for a life of service and success.

To fulfill that mission, Wilmington College provides a high quality undergraduate and graduate educational environment shaped by the traditions of the liberal arts, career preparation and the distinctive practices of the Religious Society of Friends (Quakers). By offering academic programs, practical experience and co-curricular activities in a variety of settings to students from diverse backgrounds, the College leads students to gain an awareness of the world, to acquire knowledge of career and vocation and to seek truth and social justice.

In keeping with the rich heritage of the liberal arts, the College seeks to educate the whole person – intellectual, emotional, physical and spiritual – in ways that foster critical thinking, reflection, the free exchange of ideas, open inquiry, respect for all persons and a desire for lifelong learning. The liberal arts are integrated with career preparation to help students develop the knowledge and skills to succeed in a career or further education.

As an academic community, Wilmington College is rooted in historic Quaker values, also known as testimonies, which include integrity, service, stewardship, equality, peace and social justice and respect for all persons. These historic testimonies motivate those who learn and work at the College to make positive contributions to their professions and their communities.

Vision Statement

Wilmington College intends to make significant progress in the next decade toward being a model college that melds the liberal arts and career preparation in order to graduate liberally educated professionals. To move towards this vision, Wilmington will:

- integrate career preparation with the traditions and foundational skills of the liberal arts;
- challenge students to live the historic Quaker testimonies of integrity, service, peace and social justice, stewardship and respect for all persons and to practice them in their communities and workplaces;
- promote every student's participation in hands-on experiences including internships, community service and international study programs;

- create a caring campus community that embraces civility, respect and trust;
- and demonstrate a commitment to this vision by placing the needs of students at the center of decision-making.

Quaker Values

- Integrity
- Community
- Diversity
- Excellence
- Peace & Social Justice
- Respect for All Persons
- Service & Civic Engagement

4. The Opportunity

At the conclusion of the Spring 2026 semester (May 2026), the community physician currently providing medical services at the College's Student Health Center will retire.

The College seeks a new partner to provide physician services for its Student Health Center, with services beginning on or about August 10, 2026. Scope of services will include student primary care typical of a college or university student health center, including collaboration with and acceptance of referrals from the College's Student Counseling Center.

Through the RFP process, the College further welcomes ideation and conversation about physician services for employees, use of non-physician practitioners in care delivery, and additional partnership opportunities which may be developed over time, consistent with the College's Mission, Vision, Quaker Values, and academic character.

These additional initiatives under consideration may include, but are not limited to:

- On-site physician services for College employees – **This is a high priority topic for conversation.**
- Development of health-care focused academic programs offered through partnership with the College (e.g. – respiratory therapy, nursing...).
- Support of the College's intercollegiate athletics programs (e.g. – student-athlete physicals, athletic training...).

- External-facing, civic-minded, partnerships which advance the mutual interests of the College and the partner and which support economic, service, educational or other worthwhile goals within region.
- Other opportunities which the College and partner may, from time to time, mutually wish to pursue, including certain College sponsorships.

5. Specific Requirements

While recognizing that potential partners must adhere to their own legal and regulatory requirements, industry and professional standards, and internal operational practices, notwithstanding, the College generally requires that the partner:

- Will engage in good faith with the College to incorporate current College employees providing health care services (such as nurses) into the partner's plan for provision of services, in a manner consistent with College employees' current responsibilities and economic arrangements.
- Will engage in good faith with the College to continue specific activities and educational services presently provided by College employees through the Student Health Center and Student Counseling Center, which may include, but are not limited to:
 - First-aid, CPR, and AED trainings for students and employees; and
 - Instruction for employees on how to recognize and refer students in behavioral health crisis.
- Will engage with the College to properly orient individual practitioners and other staff to the College's Mission, Vision, and Quaker Values and set on-site performance expectations consistent with the College's academic character and Quaker heritage.

6. Process and Timeline

The College does not require a specific response format, only electronic submission in DOC or PDF, sent to John McKiernan, Chief of Staff and Interim CFO:
john.mckiernan@wilmington.edu

The College will give full consideration to all RFPs received on or before 11:59:59 pm EST on Monday, January 5, 2026.

The College expects to announce a selection in January 2026.

7. Questions, Requests to Visit Campus, Requests for Additional Information

- john.mckiernan@wilmington.edu
- 937-481-2229