TITLE IX GRIEVANCE PROCESS

Title IX Coordinator ("TIXC") receives report (4.2)

TIXC contacts complainant and provides policy, info on formal complaints, and supportive measures (4.4)

Formal compaint filed?

NO → TIXC maintains supportive measures as long as necessary

YES

TIXC receives formal complaint (4.6)

TIXC contacts complainant and provides policy and supportive measures (4.6)

TIXC provides notice of allegations to parties (5.2)

TIXC designates Investigator(s) and Adjudicator and proivdes required notices to parties and advisors (5.7.1, 5.8.1, 5.7.4)

Investigator investigates and gathers evidence within 60 days (5.7.3)

Investigator compiles evience and provides to TIXC (5.7.3)

TIXC reviews evidence and provides to parties and advisors (5.7.5)

Parties have 10 days to submit written responses to evidence (5.7.5)

Investigator considers written responses, drafts investigative report, and provides to TIXC within 90 days (5.7.5, 5.7.6)

TIXC reviews report and provides to parties and advisors within 3 days of completion and 10 days before hearing (5.7.6)

TIXC provides investigative report to Adjudicator and provides required notices to parties (5.8.1)

Adjudicator coducts live hearing within 120 days (5.8.2)

Adjudicator evaluates evidence and makes determination (5.8.1)

Adjudicator consults with TIXC regarding precedent or any remedies or sanctions (5.8.1)

Adjudicator drafts written determination and provides to TIXC (5.10.1)

TIXC reviews determination and provides to parties and advisors within 14 days of hearing (5.10.1)

Written appeal filed within 10 days?

NO → Determination is final and process ends.

YES

TIXC notifies appellee of appeal (5.11.2)

TIXC designates Appeal Board and provdes written appeal to Appeal Board ("AB") (5.11.1)

AB determines whether appeal is permitted (5.11.3)

Appeal permitted?

NO → TIXC notifies the parties within 10 days of written appeal (5.11.3) → Appeal dismissed and process ends.

YES

TIXC notifies the parties within 10 days of written appeal (5.11.3)

TIXC provides written appeal to appellee (5.11.4)

Appellee has 10 days to respond in writing (5.11.4)

AB reviews complete record and makes determination (5.11.4)

AB drafts written decision and provides to TIXC (5.11.4)

TIXC reviews decision and provides to parties and advisors within 5 days of receipt and no more than 30 days after approval of appeal (5.11.4)

Decision is final and process ends.

Title IX Coordinator

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